Licensed Practical Nurse (LPN)

This position is currently eligible for a $5,000 sign-on bonus! Adair County Health System is hiring a full-time Licensed Practical Nurse (LPN) to work in our Medical/Surgical and Emergency Departments from 7am – 7pm, 3 days a week. This is a great opportunity to work with our caring and experienced providers who serve our communities by providing high quality care close to home. In this position you will have the opportunity to do the following and more:

- Administers nursing care to patients under the direction of the registered nurse; includes assessing patients, implementing patient’s plan of care and evaluating the patient’s response to care.
- Provides total patient care, i.e. hygiene, ambulating, elimination, etc.
- Provides patient/family or caregiver education as directed by registered nurse.
- Maintains knowledge of documentation requirements needed for patient’s records.
- Works under direct supervision using the Nurse Practice Ace, ACHS policies and procedures, and nursing judgment.
- Conducts all interactions with patients, patient’s families, and visitors in a professional and courteous manner.
- Maintains patient confidentiality and uses discretion in patient interactions.
- Maintains awareness of own safety in carrying out duties and responsibilities following OSHA requirements. Adheres to universal precautions.
- Maintains knowledge of equipment set-up, maintenance and use. Attends all mandatory hospital meetings and maintains needed continuing education.
- Initiates and assists with emergency support measures. Basic life support required.
- Maintains awareness of workload of co-workers and offers assistance as needed.
- Maintains patient care supplies, equipment and environment.
- Provides orientation/education for staff, students, and healthcare members as directed.
- Will work in other areas of the hospital as needed with proper orientation to that department.

MINIMUM KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

- High School diploma or equivalent
- Current licensure as an LPN issued by the State of Iowa.
- No experience required, but previous experience in medical/surgical or emergency department is helpful.
- Demonstrate ability to effectively communicate in English with people from diverse professional, educational and lifestyle backgrounds both orally and in writing.
- Ability to read and understand/follow written and verbal directions.
- Requires organizational and self-motivational skills in prioritizing and managing multiple tasks.
- Must demonstrate ability to utilize effective decision-making.
- Ability to remain calm, cheerful and professional in stressful situations in a potentially fast-paced environment and focused amid constant interruptions.

Benefits:

- Dental insurance
• Disability insurance
• Employee assistance program
• Flexible spending account
• Health insurance
• Life insurance
• Paid time off
• IPERS
• Vision insurance
• And more!