

## Registered Nurse (RN)

This position is currently eligible for a \$10,000 sign-on bonus! Adair County Health System is recruiting full-time Registered Nurses (RNs) for our night shift of 7pm-7am. Shifts will be 3 days a week with approximately 36 hours per week. These position work in our Medical Surgical and Emergency Departments. This is a great opportunity to use your current skills and gain some new ones alongside our caring and dedicated clinical teams. In this role you will:

- Administer nursing care to patients; including assessment, planning, implementing and evaluating the patient's care plan in coordination with the physician.
- Provides total patient care, i.e., hygiene, ambulating, elimination, etc.
- Maintains knowledge of documentation requirements needed for patient records.
- Maintains knowledge of equipment set-up, maintenance and use, i.e., IV pumps, monitoring equipment, suction, drainage devices, etc.
- Ensures that self and all ACHS nursing staff follow safety policies and procedures to ensure other staff, self and patient safety.
- Provides patient/family or caregiver education on counseling in recognition of physical, emotional and environmental health problems.
- Coordinates activities to maintain efficient and competent nursing services.
- Makes all patient care assignments. Takes in consideration the complexity of patient care needs and the competence and specialized qualifications of each nursing staff member.
- Supervise and evaluate the nursing care for each patient. Evaluation includes assessing the patient's needs as well as the patient's response to interventions.
- Maintains professionalism within Acute service, using Behavioral Standards.
- Analyzes nursing services to continuously improve quality of patient care and obtain maximum utilization of time and abilities.
- Effectively communicates both verbal and written information.
- Maintains confidentiality regarding all patient/personnel information.
- Initiates emergency support measures, and maintains certification in ACLS, PALS and TNCC.
- Participates in quality improvement activities promoting quality patient care.

### EDUCATIONAL/EXPERIENCE REQUIREMENTS:

- Currently licensed as a registered nurse by the State Board of Nursing for Iowa or compact state.
- Med/Surg and ER experience preferred but we are willing to train compassionate nurses with a desire to serve our rural communities

### Benefits:

- Dental insurance
- Disability insurance
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Vision insurance
- Shift differential
- Night nurse retention bonus
- Tuition reimbursement
- Loan forgiveness
- Cross training bonuses
- Charge nurse bonus
- IPERS
- And more!